

Supplier name: **Inntel Ltd**

Publication date: **19/06/2024**

### **Commitment to achieving Net Zero**

Inntel Ltd is committed to achieving Net Zero emissions by 2040

### **Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

2019 was chosen as the Base Year due to Covid-19 disruption in 2020 and 2021

Baseline year emissions:

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	14
Scope 2	28
Scope 3 (Included Sources)	289 (Additionally includes Cat 01, 03 which are not detailed below) Cat 04- Upstream Transportation & Distribution = 0.12 Cat 05- Waste Generated In Operations = 0.13 Cat 06- Business Travel = 91.48 Cat 07- Employee Commuting = 134.97 Cat 09- Downstream Transportation & Distribution = 1.34
Total Emissions	331

## Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	11
Scope 2	13
Scope 3 (Included Sources)	191 (Additionally includes Cat 01, 03 which are not detailed below) Cat 04- Upstream Transportation & Distribution = 0.05 Cat 05- Waste Generated In Operations = 0.21 Cat 06- Business Travel = 23.22 Cat 07- Employee Commuting = 131.21 Cat 09- Downstream Transportation & Distribution = 0.01
Total Emissions	215

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that Scope 1 and 2 carbon emissions will decrease over the next five years to 28 tCO<sub>2</sub>e by 2030. This is a reduction of 4% per year.

We project that Scope 3 carbon emissions will decrease over the next five years to 165 tCO<sub>2</sub>e by 2030. This is a reduction of 6% per year.

We project to achieve Net Zero emissions by 2040.

Progress against these targets can be seen in the graph below:

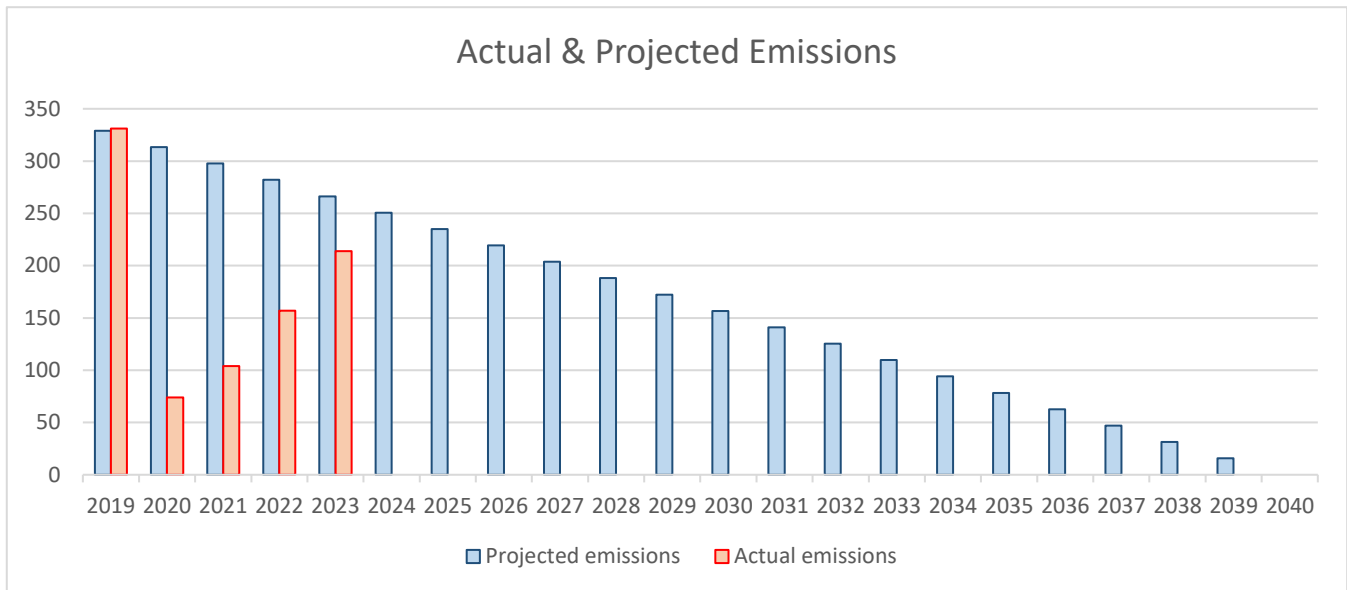


Chart shows targets and actuals for total emissions (Scope 1, 2 and 3 combined).

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 115 tCO<sub>2</sub>e, a 35% reduction against the 2019 baseline and the measures will be in effect when performing the contract:

- Setting of SBTi near-term targets which are a 46% reduction from a 2019 base year for Scope 1 and 2 by 2030.
- BCorp accreditation – currently in verification stage
- Sustainable travel policy in place
- Full waste recycling provision in office
- Zero Waste to Landfill plan in place
- EV chargers at office
- Salary sacrifice car scheme in place for employees to encourage EV purchase
- Solar panels for head office building
- Employee commute reduction plan

- ISO14001 accreditation in place since 2009
- ECOSmart accreditation since 2022
- Office based refillery, reducing plastic waste from cleaning materials
- Hybrid working in place to reduce commuting emission

In the future we hope to implement further measures such as:

- Office and equipment energy efficiency audit with appropriate actions
- Implement water usage reduction plan and actions
- Use 100% renewable energy only and energy from solar panels
- Employee commute reduction plan
- Green buildings accreditation

## Declaration and Sign Off

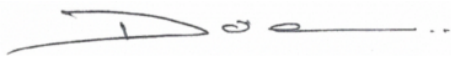
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 19/06/2024

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>